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**(Special Issue)**  
**“Implications of COVID-19 for Human Resource Management”**

## **Impact of innovation and Human Resource Development (HRD) Practices on Job satisfaction: A Comparative study of Indian Public and Private Banking Sector**

**Kajal Parek**

### **Abstract**

In today's era, as everyone knows that to defeat a pandemic like covid-19, the Indian government announced complete lockdown in the country from 24 march 2020 and was then extended to 3 may 2020 by the Indian government. The Indian government needs to lockdown so that the lives of the people of the country can be saved. This is going to severely affect various sectors of our country. Banking is the backbone of the Indian economy. This article is an attempt to assess the causal impact of a pandemic like covid-19 on banks due to lockdown. As a result, all commercial organizations, educational institutions and public and private sector offices have been closed. The article has indicated a very serious impact of the lockdown on banks in the event of moving beyond July 2020.

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